

OFFICE MEMORANDUM


Subject: Extension of the CGHS facilities to the retired BSNL/MTNL employees who are in receipt of pension from Central Civil Estimates- criteria for determining Grade Pay and Ward entitlement regarding.

The issue of extension of the CGHS facilities to the retired BSNL/MTNL employees who are in receipt of pension from Central Civil Estimates has been under consideration in this department with consultation of Ministry of Health & Family Welfare (MoH&FW). It has been decided that Pension Payment Order issued to the pensioners getting pension from Central Civil Estimates will also mention the equivalent basic pay and grade pay as per the Central Pay Scale. This will enable CGHS in deciding rate of contribution and ward entitlement for issue of CGHS cards.

2. The corresponding mapping of Pay & Scales from IDA to CDA is enclosed in the Annexure for deciding the contribution and entitlement.
3. This issues with the approval of DDG (Estt.), Department of Telecom.

Encl: Annexure as above.

Yours faithfully


(Bulley Mishra) 31/8/16
ADG (PAT)
Phone: 23036245

To

All Principal CCAs/CCAs of Department of Telecom

Copy for further necessary action please:

1. Director (CGHS) CGHS, Sector -12, R.K. Puram, New Delhi
2. US[CGHS(P)], Directorate of CGHS, MoH&FW, Nirman Bhawan, New Delhi
3. Director (Accounts-II), DoT
4. US (STP), DoT

Copy for information to:

1. Sr. PPS to Chairman, Telecom Commission
2. All Members/Advisors/Addl. Secretary/JS(T)/DDGs of DoT.
3. CMD, BSNL/CMD, MTNL.

Government of India
Ministry of Communications,
Deptt. of Telecommunications,
Sanchar Bhavan, 20, Ashoka Road,
New Delhi-110001.

No.10-2/98/SR

Dt.the 29th Oct.,1998

To

1. Chairman and Managing Director,
Mahanagar Telephone Nigam Limited,
Delhi.
2. Chief General Manager,
Mahanagar Telephone Nigam Limited,
New Delhi/Mumbai.
3. Chief General Manager Maintenance,
Northern Telecom Region,
New Delhi.
4. Chief General Manager Maintenance,
Western Telecom Region,
Mumbai.
5. Chief General Manager,
Maharashtra Telecom Circle,
Mumbai.

OFFICE MEMORANDUM

Sub: Termination of deemed deputation status and permanent absorption of Gr.C and Gr.D DOT staff working in MTNL.

1. Whereas in pursuance of this office letter No.1-116/85-NCG dated 25.2.86, the services of all the 'non-gazetted staff' (excluding JAOs) then working in the two telephone districts at Delhi and Mumbai were deemed to have been transferred on deputation to the MTNL, a public sector corporation on the then existing terms and conditions without any deputation allowance w.e.f. 1.4.86, viz the date the Corporation took over the operations;
2. Whereas, the Government considers that the 'deemed deputation' status of the above mentioned employees should be terminated;
3. Now therefore, after due consideration, approval of the Govt. is hereby conveyed for the termination of 'deemed deputation' status of all the above mentioned employees in Gr.C and Gr.D (excluding JAOs) with effect from 1/11/98.

Amal

4. The existing casual labourers/DRMs belonging to erstwhile Delhi Telephones District and Bombay Telephones District and working in MTNL will be taken over by the MTNL on 'as is where is' basis.
5. The staff belonging to the erstwhile Delhi Telephone District and Bombay Telephone District who have been sent on deputation to other circles/units of DOT like Directorate, TEC, ALTTC, T&D Circle, CGM Projects, CGM Maintenance, TCIL or any other department/organisation, will also be governed by this order.
6. All Gr.C and Gr.D staff recruited for MTNL by the cadre controlling authority concerned viz. CGM NTR Delhi and CGM Maharashtra Circle after 1.4.86, will also be governed by this order.
7. The following category of staff now working in MTNL may be repatriated to their parent circles in a phased manner:
 - (i) All Gr.C and Gr.D employees recruited for Circles other than erstwhile Delhi and Bombay Telephones Districts before 1.4.86.
 - (ii) All Gr.C and Gr.D employees recruited for Circles other than MTNL after 1.4.86.
8. The staff referred to in paras 3 to 6 will have the option either (i) to continue to be in the Government or (ii) to opt for PSU status (i.e. permanent absorption in MTNL) and those who opt for PSU status, will cease to be Government servants w.e.f. the date of absorption (1/11/98). The staff opting for Government status may be diverted to other Circles by DOT as per standard instructions on the subject.
9. The staff opting for PSU status can opt for Government/PSU pay scales/settlement or pensionary terms etc. as per DOP&T guidelines.

However, the staff will be allowed to draw salary in the existing Govt. pay-scale till the pay is fixed in the IDA pay-scales.
10. All benefits like OTBP/BCR/ACP, welfare measures like Group Insurance Scheme, CGHS, LTC and benefits arising out of the 5th Pay Commission available to the Govt. employees will continue to be extended to employees till service conditions are finalised by MTNL in consultation with the recognised unions.
11. All advances taken by the employees will continue to be recovered as per the existing terms and conditions of sanction.

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1/11/98
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12. All on-going disciplinary cases in respect of Gr.C & Gr.D employees will be finalised as per CCS(CCA) Rules, 1965. A special cell of DOT under an OSD will be formed for the purpose of expediting the completion of on-going disciplinary cases. All new disciplinary cases after the date of absorption will be dealt with as per MTNL's Conduct, Discipline and Appeal Rules.

However, those staff against whom disciplinary cases are pending can also opt for absorption in MTNL. Their appeal/petition cases will be decided by MTNL authorities who will be duly authorised by DOT as per rules.

B. Sharma
29.10.98

[B. SHARMA]

Deputy Director General(Per.)

- Copy to:
1. All Chief General Managers.
 2. Chairman/All Members/Advisors/AS (T)/JS (T)/DDsG of Telecom Commission.
 3. STG-III/NCG/STN/NB/SR/CWG/CSE/SEA Sections of the Directorate.
 4. NFTE/FNTO/BTEF/NISE.
 5. All Members of the JCM.

No.1-24/98-NCG(Pt)
Government of India
Ministry of Communications
Department of Telecommunications
20-Ashoka Road, Sanchar Bhavan, New Delhi-1

Dated: 19.3.99
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To

1. CMD, MTNL, New Delhi.
2. CGM, NTR, New Delhi.
3. CGM, Maharashtra Telecom Circle
4. CGM, MTNL, New Delhi.
5. CGM, MTNL, Mumbai.

Subj:- Absorption of Group 'C' & 'D' officials -
Issuance of orders - reg.

Please refer to MTNL OSD's d.o. letter No. MTNL/IRW/27(62)/98/Pt dated 24.2.99 on the above subject. The question of issuing formal orders in respect of PSU-opted officials has been considered and the following decisions taken.

- (a) Initially, an order, as in the following format, may be issued, combinedly for all the officials who have opted for PSU status:-

"In continuation of this OM of even number dated 29.10.98 and in terms of the instructions contained in DDP&T OM No. 4/18/87-P.P.W(D) dated 5.7.1989 and on the basis of options exercised the following Group 'C' & 'D' officials of the Department of Telecom are transferred to MTNL New Delhi/Bombay for being absorbed on permanent basis w.e.f the forenoon of 1.11.98. Formal sanction of prorata retirement benefits in respect of these officials will be issued shortly.

Name of the official

Designation

(contd...)

5/11/99
6/11/99

(b) Subsequently, after the issues relating to pension etc. are settled, the formal sanction of the President to the permanent absorption of these officials in the MTNL may be issued in Format No. III, prescribed under Appendix 12 of the CCS (Pension) Rules, 1972, a copy of which is enclosed.

J.B. Jain
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(J.B. JAIN)

Asstt. Dir. General (STC)

Tel. No. 3032468 / Fax. No. 3725255