

महानगर टेलीफोन निगम लिमिटेड

(भारत सरकार का उद्यम)

निगम कार्यालय

MAHANAGAR TELEPHONE NIGAM LIMITED
(A GOVERNMENT OF INDIA ENTERPRISE)
CORPORATE OFFICE



MTNL/IRW/22(90)/2008

Dated: 12.09.2008 / 186

OFFICE ORDER

Sub: Merger of 50% of Dearness Allowance (DA) with Basic Pay to the employees' on IDA Pay Scales of MTNL w.e.f. 01.01.2007.

In terms of Department of Public Enterprises OM No. 2(7)/2005-DPE(WC)-GL-III dated 26.02.2008 and approval of DoT conveyed vide DoT letter No. 17-9/2008-SU-II dated 12.09.2008 on the above subject, the approval, is hereby, accorded for merger of 50% Industrial Dearness Allowance (IDA) with the Basic Pay of the employees' of MTNL w.e.f. 01.01.2007. This merger of 50% IDA with Basic Pay will be regulated as under:-

i. Portion of IDA equal to 50% of the existing Basic Pay may be merged w.e.f. 01.01.2007 with the Basic Pay of employees and shown distinctively as 'Dearness Pay' which would be counted for purposes like Payment of Allowances, Transfer Grant, Retirement Benefits, Contribution to Contributory Provident Fund, License Fee, various Advances etc.

ii. Portion of Dearness Allowance converted into Dearness Pay will be deducted from the existing rate of Dearness Allowance while computing quantum of Dearness Allowance. The revised rate of IDA w.e.f. 01.01.2007 on merger of 50% IDA with Basic Pay is as under.

Effect Date	Revised Rate of IDA (after 50% IDA merger)
01.01.2007-31.03.2007	18.8%
01.04.2007-30.06.2007	20.2%
01.07.2007-30.09.2007	21.1%
01.10.2007-31.12.2007	26.0%
01.01.2008-31.03.2008	28.6%
01.04.2008-30.06.2008	29.4%
01.07.2008-30.09.2008	34.4%

iii. The entitlement for Perquisites, PLI, LTC, TA/DA while on Tour and Transfer would, however, continue to be governed on the Basic Pay without taking Dearness Pay into account.

iv. Separate orders shall be issued in respect of such employees, who have resigned, retired and relieved from MTNL during the period.

v. Arrears arising out of this account shall be released as under


(a). For the period 01.04.2008 to 31.08.2008
Along with current month's salary.

(b). For the period 01.01.2007 to 31.03.2008
The arrear amount shall be paid in two installments with the salary of November, 2008, and January, 2009.

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- vi. General Manager (Admn), Delhi/Mumbai Unit and DGM (A/c& Cash), MTNL Corporate Office are requested to ensure that Payment on account of IDA merger is made at the earliest as per schedule mentioned above. After payment, the total expenditure incurred and the number of employees paid may be sent to Corporate Office within 15 days from the date of payment.

This issues with the approval of the Competent Authority.



(M K Saxena)
DGM (HR)

Distribution:

1. Chairman and Managing Director, MTNL.
2. Director (Tech/Fin/HR), MTNL.
3. Executive Director, MTNL Delhi/Mumbai.
4. Executive Director (O), MTNL CO.
5. Chief Vigilance Office, MTNL.
6. General Manager (HR), MTNL CO
7. General Manager (Admn), MTNL Delhi/Mumbai.
8. General Manager (Fin), MTNL Delhi/Mumbai.
9. DGM (A/c & Cash), MTNL CO
10. General Secretary, MTNL Mazdoor Sangh, Delhi
11. General Secretary, MTN Kamgar Sangh, Mumbai.
12. Guard File.